** PUBLIC DISCLOSURE COPY **
Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A I</u>	For the	e 2023 calendar year, or tax year beginning and	d ending	_	
В	Check if applicabl	C Name of organization		D Employer identific	cation number
Г	Addre chang	union Hospital Foundation, inc.			
	Name chang	INTON HEAT OF ECTIVIDATION TO	Ç	35-16428	23
	Initial return Final return	Number and street (or P.O. box if mail is not delivered to street address) 1606 NORTH SEVENTH STREET	Room/suite	E Telephone numbe 812-238-	
	termin ated		1	G Gross receipts \$	6,630,154.
	Amen	ded medde uxime in 47004 2700		H(a) Is this a group re	
	Applic			for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
Ι.	Tax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	7	list. See instructions
	Websi			H(c) Group exemptio	n number
		organization: X Corporation Trust Association Other	L Year	of formation: 1985 N	M State of legal domicile: IN
Pa	art I	Summary			
d)	1	Briefly describe the organization's mission or most significant activities: SUPF			
Governance		AND INITIATIVES TO IMPROVE HEALTH FOR TH	E RESI	DENTS OF WAB	ASH VALLEY
r	2	Check this box if the organization discontinued its operations or disposit	sed of more	than 25% of its net ass	
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	20
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	16
es 2	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			6
<u>viţi</u>	6	Total number of volunteers (estimate if necessary)			50
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.
	١.			Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)		5,039,136.	1,116,356.
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	0.
Rev	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		875,177.	905,725.
_	'''	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		177,295.	231,611.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,091,608.	2,253,692.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,331,045.	1,256,064.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		512,541.	458,701.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
X	_b	Total fundraising expenses (Part IX, column (D), line 25) 23,1		200 056	279 006
_	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		299,956. 3,143,542.	278,996. 1,993,761.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,948,066.	259,931.
	19	Revenue less expenses. Subtract line 18 from line 12		eginning of Current Year	End of Year
Net Assets or		Total accests (Doub V. Bins 40)		24,156,820.	26,087,342.
SSe	20 21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)	·····	6,796,828.	6,924,895.
let /	22	Net assets or fund balances. Subtract line 21 from line 20		17,359,992.	19,162,447.
P	art II	Signature Block		17,555,552.	10,102,447.
		lities of perjury, I declare that I have examined this return, including accompanying schedule	es and statem	ents, and to the hest of my	knowledge and helief it is
		et, and complete. Declaration of preparer (other than officer) is based on all information of w		•	intowiougo una bolloi, it lo
	, 0000	Sand completed account of property (cure than office) to account in an information of the	mon propuro	l line any information	
Sig	n	Signature of officer		Date	
Her		MATTHEW NEALON, ASST TREASURER			
	_	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	EMILIE M. KNIERIEM, CPA EMILIE M. KNIER	IEM,	L1/15/24 self-employ	P01330194
	parer	Firm's name BLUE & CO., LLC			5-1178661
	Only	Firm's address 500 N. MERIDIAN ST, SUITE 200			
		INDIANAPOLIS, IN 46204		Phone no. 31	7-633-4705
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Form 990 (2023) UNION HOSPITAL FOUNDATION, Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	ا		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	٣		
'		7		X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			 ₩
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u		11d		X
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1 ie		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3,7
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			 -
.0		18	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	- 22	\vdash
19	,	40		x
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		77	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	X	

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Part IV	Checklist of	Required S	chedules	(continued
				•

Pai	Checklist of Required Schedules (continued)				
				Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individual				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization				
	and former officers, directors, trustees, key employees, and highest compensated employees? $If "Ye$	es, " complete			
	Schedule J		23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24c	d and complete			
	Schedule K. If "No," go to line 25a		24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the	e year to defease			
	any tax-exempt bonds?		24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year'	?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess	ss benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in	a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? In	f "Yes," complete			
	Schedule L, Part I	, ,	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trust				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member,				
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete \$		27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Sch	, , , , , , , , , , , , , , , , , , ,			
	instructions for applicable filing thresholds, conditions, and exceptions):	······································			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributions	tor? If			
-	"Yes," complete Schedule L, Part IV	**	28a		Х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?		200		
·	, and the second	**	28c		х
29	"Yes," complete Schedule L, Part IV		29	Х	
30	Did the organization receive more than \$23,000 in noncash contributions? In Yes, complete Scheduling Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		29	21	
30	·		20		х
24	contributions? If "Yes," complete Schedule M		30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Sched		31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	complete			v
	Schedule N, Part II		32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regu				v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part			· .	
	Part V, line 1		34	X	
			35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a				7.7
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		35b		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable				77
	If "Yes," complete Schedule R, Part V, line 2		36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 1	11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O		38	X	
Par					
	Check if Schedule O contains a response or note to any line in this Part V				
		1 1		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 7			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portable gaming			
	(gambling) winnings to prize winners?		1c	X	
332004	12-21-23		Form	990	(2023)

Form 990 (2023) UNION HOSPITAL FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50	:	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	70	:	X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? \dots	79	Ц	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	4	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	_		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)	1.0		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12:	а	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	42		
а	Is the organization licensed to issue qualified health plans in more than one state?	13:	а	
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand	1		
	Did the second of the second o	14	a	x
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	141		†
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		_	
	excess parachute payment(s) during the year?	15	.	X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	20			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	tockho	lders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the	e following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	y befor	e filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	licts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	∕es," d	escribe			
	on Schedule O how this was done			12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approva	ıl by ind	dependent			
	$persons, comparability\ data,\ and\ contemporaneous\ substantiation\ of\ the\ deliberation\ and\ decision?$					
	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nent w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization	's			
_	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	-T (section 501(c)(3)	s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	of interest policy, an	d finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's both MATTHEW NEALON $-\ 812-238-7601$	oks and	d records			
	1606 NORTH SEVENTH STREET, TERRE HAUTE, IN 47804					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	I		1011	<u> </u>	ipoi	iout	(D)	(E)	(F)
Name and title					رد ition	1		Reportable	Reportable	Estimated
name and title	Average hours per		not c	heck i	more	than (compensation	compensation	amount of
	week		cer an					from	from related	other
	(list any	tor						the	organizations	compensation
	hours for	or director				р В		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trus	nal tr		loyee	dwo:		1099-NEC)		and related
	below	ndividual trustee	nstitutional trustee	Offlicer	Key employee	Highest compensated employee	Former			organizations
	line)	lpu	lust	ijjo	Key	ij.	For			
(1) STEVEN M. HOLMAN	20.00									
DIRECTOR	20.00	Х						0.	1,647,478.	40,333.
(2) MATTHEW NEALON	7.00									
ASST. TREASURER	40.00	Х		Х				0.	740,221.	44,768.
(3) JOEL HARBAUGH	60.00									
EXECUTIVE DIRECTOR PARTIAL TERM	1.00	Х		Х				0.	131,439.	17,137.
(4) KELLY WALKER	40.00									
INTERIM PRESIDENT	0.00	X		Х				0.	93,470.	17,610.
(5) MARGOT GILLESPIE	4.00									
CHAIRPERSON	0.00	Х		Х				0.	0.	0.
(6) MARY DOTI	1.00									
VICE-CHAIRMAN	3.00	Х		Х				0.	0.	0.
(7) SANTHANA NAIDU	1.00									
SECRETARY	0.00	Х		Х				0.	0.	0.
(8) MARLENE LENZ	1.00									
ASSISTANT SECRETARY	0.00	X		Х				0.	0.	0.
(9) CARRIE MASCHINO	1.00									
TREASURER	0.00	Х		Х				0.	0.	0.
(10) JULIE BOWERS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(11) ROBERT R. BROWN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(12) RICHARD BURGER	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(13) JO EINSTANDIG	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(14) JOHN ETLING	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(15) DAVID FRIEDRICH	1.00									
DIRECTOR	0.00	X						0.	0.	0.
(16) ROBERT W. HAERR, MD	1.00									
DIRECTOR	0.00	Х			L			0.	0.	0.
(17) MARK METHENY	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
										Earm 990 (2022)

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(A) Name and title	(B) Average hours per week	box	not c , unle:	ss per	ition more rson i	than o	n an	(D) Reportable compensation	(E) Reportable compensation		am	(F) timate ount	
	(list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MIS 1099-NEC)	tions compen ·MISC/ from		om the anizat I relat	e ion ed
(18) DONALD SCOTT DIRECTOR	1.00	Х						0.		0.			0.
(19) ERIK SOUTHARD	1.00	Λ						0.		•			0.
DIRECTOR	0.00	х						0.		0.			0.
(20) CHARLES COCHRAN, III, MD	1.00												
DIRECTOR	0.00	Х				_		0.		0.			0.
(21) HICHAM RAHMOUNI	1.00	-								_			0
DIRECTOR	0.00	Х						0.		0.			0.
1b Subtotal								0.	2,612,60	8.	110	3 8	48.
c Total from continuation sheets to Part VI								0.		0.		,,	0.
d Total (add lines 1b and 1c)								0.	2,612,60	8.	119	9,8	48.
Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable				0
												Yes	No
3 Did the organization list any former officer,										-			X
line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su											3		Λ
and related organizations greater than \$150										ľ	4	X	
5 Did any person listed on line 1a receive or a	accrue comper	ısati	on fr	om	any	unre	elate	ed organization or individual	dual for services	···· [-		
rendered to the organization? If "Yes." com											5		X
Section B. Independent Contractors													
1 Complete this table for your five highest countries the organization. Report compensation for the organization.										ensati	ion fro	m	
(A)	ine calendar ye	eare	riair	ig w	itri C	or wi	unin T	(B)	ear.		(C	:)	
Name and business	address	N	ONE	3				Description of s	services	Co	omper		n
Total number of independent contractors (in \$100,000 of compensation from the organize)	•	ot lin	nited	to t	thos (_	ted	above) who received mo	ore than				
											Form 9	990 (2023)

Pa	rt VI	Statement of Rev	/en	ue					<u> </u>
		Check if Schedule O c	onta	ins a response	or note to any lin	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
တ္ တ	1 2	a Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues							
G		c Fundraising events			17,492.				
ìifts arA									
s, G mila		e Government grants (contri							
ion	f	f All other contributions, gifts, grants, and							
but the		similar amounts not included	abov	e 1f	1,098,864.				
ntri d O	ç	g Noncash contributions included in li	ines 1	a-1f 1g \$	51,436.				
a Su B	ŀ	h Total. Add lines 1a-1f				1,116,356.			
					Business Code				
ce	2 8	a							
Program Service Revenue	k	b							
n S									
ar Bev	C	d							
roç		e							
		f All other program service r							
	3	Total. Add lines 2a-2f Investment income (includ							
	3					337,833.			337,833.
	4	Income from investment or				7			, , , , , , , , ,
	5	Royalties							
	•	1107411100		(i) Real	(ii) Personal				
	6 a	a Gross rents	6a	44,000.					
	k		6b	8,692.					
		c Rental income or (loss)	6с	35,308.					
	c	d Net rental income or (loss)				35,308.			35,308.
	7 a	a Gross amount from sales of		(i) Securities	(ii) Other				
		assets other than inventory	7a	4,868,261.					
	k	b Less: cost or other basis							
nue			7b	4,300,369.					
Revenue	C	c Gain or (loss)	7с	567,892.					
	(d Net gain or (loss)		·····	I	567,892.			567,892.
Other	8 8	a Gross income from fundraisin							
0		including \$							
		contributions reported on		· · · · · · · · · · · · · · · · · · ·	175,671.				
	L	Part IV, line 18b Less: direct expenses			67,401.				
		C Net income or (loss) from f				108,270.			108,270.
		a Gross income from gaming							, ,
		Part IV, line 19	-	I					
	k	b Less: direct expenses							
		c Net income or (loss) from g							
		a Gross sales of inventory, le							
		and allowances		10a					
	k	b Less: cost of goods sold		10b)				
	(c Net income or (loss) from s	sales	of inventory					
s					Business Code				
e e	11 a	a VENDING INCOME			900099	88,033.			88,033.
lan	k	b							
Miscellaneous Revenue	C	C							
Σ	C	d All other revenue				QQ N22			
	12	Total revenue See instruction				88,033. 2,253,692.	0.	0.	1137336.
	14	Total revenue. See instructio	115			2,233,032.	ı ⁰ •	<u>, , , , , , , , , , , , , , , , , , , </u>	113/330.

332009 12-21-23

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1,222,164. 1,222,164. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 33,900. 33,900. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 371,204. 278,403. 85,377. 7,424. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 59,352. 38,579. 19,586. 1,187. Other employee benefits 9 28,145. 21,046. 6,531. 568. 10 Payroll taxes Fees for services (nonemployees): Management Legal 93,276. 93,276. Accounting Lobbying Professional fundraising services. See Part IV, line 17 64,161. 64,161. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 17,681. 16,571. 1,110. column (A), amount, list line 11g expenses on Sch O.) 2,710. 2,710 Advertising and promotion 12 20,117. 12,867. 4,068. Office expenses 13 30,229. 29,416. 813. Information technology 14 Royalties 15 16 Occupancy 6,442. 5,475. 967. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 20 Payments to affiliates 21 $14,\overline{411}$ 10,808. 3,603. Depreciation, depletion, and amortization 22 2,098. 2,098. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 6,605. 6,569. 36. RECOGNITION EXPENSE 5,138. DUES & SUBSCRIPTIONS 2,975. 2,163. 3,826. 1,266. 2,560. LICENSES AND FEES 1,501. 1,501. CONTRIBUTION EXPENSES 10,801. 1.809. 944. 8,048. All other expenses 1,993,761. 1,685,240. $\overline{285}, 366.$ 23,155. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			2,556,493.	2	1,225,029
	3	Pledges and grants receivable, net			300,000.	3	350,000
	4	Accounts receivable, net			44,259.	4	83,900
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial	contributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ		6			
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		761,061.			
	b	Less: accumulated depreciation		,	251,672.	10c	229,226
	11	Investments - publicly traded securities	14,912,161.	11	18,128,441		
	12	Investments - other securities. See Part IV, line	6,092,235.	12	6,070,746		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			04 456 000	15	06 005 040
	16	Total assets. Add lines 1 through 15 (must ed			24,156,820.	16	26,087,342
	17	Accounts payable and accrued expenses			132,330.	17	97,968
	18	Grants payable	1,111,274.	18	1,231,311		
	19	Deferred revenue		19	2,000		
	20	Tax-exempt bond liabilities			E EE2 224	20	F F02 616
	21	Escrow or custodial account liability. Complete			5,553,224.	21	5,593,616
ies	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub		Г			
iak-		controlled entity or family member of any of the	-			22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p	•				
		parties, and other liabilities not included on lin		· 1		0E	
	26	of Schedule D Total liabilities. Add lines 17 through 25			6,796,828.	25 26	6,924,895.
	20	Organizations that follow FASB ASC 958, cl	ack hor	e X	0,150,020.	20	0,524,055
Sé		and complete lines 27, 28, 32, and 33.	IECK IIEI				
ınce	27	Net assets without donor restrictions			13,556,624.	27	14,919,013.
3ale	28	Net assets with donor restrictions			3,803,368.	28	4,243,434.
ρ		Organizations that do not follow FASB ASC			270007000		
Fur		and complete lines 29 through 33.	000, 0				
ō	29	Capital stock or trust principal, or current fund	ls	ľ		29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			17,359,992.	32	19,162,447.
~	33	Total liabilities and net assets/fund balances			24,156,820.	33	26,087,342.

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNION HOSPITAL FOUNDATION, INC. **Employer identification number**

35-1642823 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) UNION HOSPITAL, 35-0876396 3 477,625 Х UNION HOSPITAL IN 35-1642805 10 HEALTH SERVICES, X 0.

0

477

625

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		<u>-</u>				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	, etc. (see instructi	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's f				501(c)(3)	
	organization, check this box and stop	p here					
Se	ction C. Computation of Publi	ic Support Per	rcentage				
14	Public support percentage for 2023 (I	line 6, column (f), c	divided by line 11,	column (f))		14	%
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2023. If the	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or n	nore, check this box	x and
	stop here. The organization qualifies	as a publicly supp	oorted organizatior	າ			
k	33 1/3% support test - 2022. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	6 or more, check thi	s box
	and stop here. The organization qual	lifies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstanc	ces test, check this	s box and stop he	ere. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a p	ublicly supported o	organization		
k	10% -facts-and-circumstances test	- 2022. If the or	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	he facts-and-circur	mstances test, che	eck this box and s	top here. Explain	in Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	he organization qu	alifies as a publicly	/ supported organi	zation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box a	and see instructions	s
						Schedule A	(Form 990) 2023

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						,,
	membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(4) 2010	(5) 2020	(0) 2021	(a) ESEE	(6) 2020	(i) rotar
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2023 (I		•	column (f))		15	%
	Public support percentage from 2022					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the						7 is not
h	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the		-		•		
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		X
2		X
За		X
3b		
3c		
		X
4a		\triangle
4b		
4c		
5a		X
5b		
5c		
6		X
7		X
8		X
9a		Х
9b		X
		X
9c		
10a		Х
10b		

	dule A (Form 990) 2023 UNION HOSPITAL FOUNDATION, INC. 3	5-164282	3 Pa	age 5
Par	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		X
b	A family member of a person described on line 11a above?	11b		X
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		Х
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of on	e or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppo			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among t	he 1		
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	•		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Seci	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Х	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2	Х	
_	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3	X	
Seci	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ıctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	/ (see instruction	1 <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	05	Х	
	that these activities constituted substantially all of its activities.	2a	Δ	
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b	Х	

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." *describe in* **Part VI** *the role played by the organization in this regard.*

Schedule A (Form 990) 2023

За

Sche	dule A (Form 990) 2023 UNION HOSPITAL FOUNDAT			<u>35-1642823 Page 6</u>
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3	4		

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

Income tax imposed in prior year

instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2023

and 4c. 8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

7 Excess distributions carryover to 2024. Add lines 3j

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART IV, SECTION D, LINE 3, SIGNIFICANT VOICE:

THE SUPPORTED ORGANIZATION HAD A SIGNIFICANT VOICE IN DIRECTING THE USE OF THE ORGANIZATION'S INCOME THROUGH HAVING BOARD MEMBERS FROM THE SUPPORTED ORGANIZATION SERVING ON THE ORGANIZATION'S COMMITTEES THAT DIRECT THE USE OF FUNDS.

PART IV, SECTION E, LINE 2A, DIRECT FURTHERANCE:

THE ORGANIZATION RECEIVES DONATIONS ON BEHALF OF UNION HOSPITAL, INC. AND UNION HOSPITAL HEALTH SERVICES, INC. THESE DONATIONS ARE FORWARDED TO THE SUPPORTING ORGANIZATIONS IN THE FORM OF GRANTS. THESE GRANTS FURTHER THE DELIVERY OF HEALTHCARE SERVICES PROVIDED BY THESE SUPPORTING ORGANIZATIONS. THE ORGANIZATION'S BOARD AND COMMITTEES INCLUDE BOARD MEMBERS FROM THE SUPPORTING ORGANIZATIONS TO HELP DETERMINE THE USE OF FUNDS. GRANT MONITORING AND DISCLOSURE OF ACTIVITIES TO THE SUPPORTING ORGANIZATIONS ENSURES THESE ACTIVITIES CONSTITUTE SUBSTANTIALLY ALL OF ITS ACTIVITIES.

PART IV, SECTION E, LINE 2B, BUT FOR:

IF THE ORGANIZATION DID NOT PERFORM THE ACTIVITIES THAT FURTHER THE HOSPITAL'S EXEMPT PURPOSES, THE HOSPITAL WOULD NEED TO BE ENGAGED IN THIS ACTIVITY, WHICH WOULD DIVERT HOSPITAL RESOURCES FROM PROVIDING MORE MEDICAL CARE TO THE COMMUNITY.

PART IV, SECTION A, LINE 1:

THE ORGANIZATION PROVIDES FINANCIAL SUPPORT THROUGH CHARITABLE GIVING TO UNION HOSPITAL AND OTHER AFFILIATED NOT-FOR-PROFIT HEALTHCARE ORGANIZATIONS.

Schedule B

Name of the organization

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

(Form 990)

Department of the Treasury
Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2023

35-1642823 UNION HOSPITAL FOUNDATION Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Page 2 Name of organization Employer identification number

TTATTOAT	TTOODTMAT		TATO
ONTON	HOSPITAL	FOUNDATION,	INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$51,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 39,520.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNION	HOSPITAL	FOUNDATION,	, INC.
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>15,000.</u>	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
	Name, address, and ZIP + 4	\$ 13,232.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNION HOSPITAL FOUNDATION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$10,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Name, address, and Zir + +	\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$7,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNION	HOSPITAL FOUNDATION, INC.		35-1642823
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
19		\$6,27	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) S Type of contribution
20		\$5,54	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
21_		\$5,50	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
22		\$5,50	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
23_		\$5,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Type of contribution
24		\$5,00	Person X Payroll

Name of organization

Employer identification number

UNION HOSPITAL FOUNDATION, INC.

35-1642823

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Occash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNION HOSPITAL FOUNDATION, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	CAKES FOR NEWBORN FAMILIES		
$\frac{4}{0000000000000000000000000000000000$			
		\$ 39,520.	12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		•	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-		
		\$	
		Ψ	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
323453 12-26		\$	Schedule B (Form 990) (2023)

Name of organization

Employer identification number UNION HOSPITAL FOUNDATION, 35-1642823 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

UNION HOSPITAL FOUNDATION, INC.

Employer identification number 35-1642823

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		r Si	milar Funds	or Ac	cour	ts. Complete if the
		(a) Donor ad	vised	l funds	(b) Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the assets	s hel	d in donor advise	ed fund	ls	
	are the organization's property, subject to the organization's e	-					Yes No
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered	"Yes	" on Form 990, F	Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that app	ly).				
	Preservation of land for public use (for example, recreat	tion or education)		Preservation of	a histo	rically	important land area
	Protection of natural habitat			Preservation of	a certi	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation con	tribu	tion in the form o	of a cor	nserva	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included on line 2c acqui						
	on a historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or te	rminated by the	organi	zation	during the tax
	year						
4	Number of states where property subject to conservation eas	-					
5	Does the organization have a written policy regarding the peri						
_	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations	s, and	d enforcing cons	ervatio	n ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	d enf	orcing conservat	ion eas	ement	ts during the year
•		mig or violations, and	2 0111	orollig corlocivat	1011 040	oci i i ci i i	is during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirement	ents	of section 170(h)	(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation						d
	balance sheet, and include, if applicable, the text of the footn	ote to the organization	on's i	financial stateme	nts tha	at desc	ribes the
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of		rea	sures, or Otl	her S	imila	r Assets.
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956	· ·					
	of art, historical treasures, or other similar assets held for pub	•	,			ice of p	oublic
	service, provide in Part XIII the text of the footnote to its finan						
b	If the organization elected, as permitted under FASB ASC 956						
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or	research in furth	erance	of pul	olic service,
	provide the following amounts relating to these items.						_
	(i) Revenue included on Form 990, Part VIII, line 1						
_							\$
2	If the organization received or held works of art, historical trea				gain, p	provide	9
	the following amounts required to be reported under FASB AS						Φ
a	Revenue included on Form 990, Part VIII, line 1						\$
b	Assets included in Form 990, Part X						D

Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part VII Ir	vestments - Other Securities				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.					
(a) Description of security or category (including name of security)		(b) Book value	(c) Method of valuation: Cost or end-of-year market v		

(a) Description of Security of Category (including name of security)	(b) Book value	(c) Method of Valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests	6,070,746.	END-OF-YEAR MARKET VALUE
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		

Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) 6,070,746.

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	

Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
T-4-1		

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 UNION HOSPITAL FOUNDATION, INC. 35-1642823 Page 5 Part XIII Supplemental Information (continued)
PERMANENTLY RESTRICTED, THIRTY-SIX TEMPORARILY RESTRICTED, AND SEVENTEEN
BOARD-DESIGNATED) THAT ARE GENERALLY ESTABLISHED FOR ONE OF THE FOLLOWING
PURPOSES AS OF DECEMBER 31, 2023: FOUNDATION OPERATING SUPPORT,
SCHOLARSHIPS, SPECIFIC HOSPITAL DEPARTMENT SUPPORT, OR SPECIFIC HOSPITAL
PATIENT SERVICE SUPPORT.
PART X, LINE 2:
ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA
REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE FOUNDATION AND
VNA AND RECOGNIZE A TAX LIABILITY IF THE FOUNDATION OR VNA HAS TAKEN AN
UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON
EXAMINATION BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES. MANAGEMENT
HAS ANALYZED THE TAX POSITIONS TAKEN BY THE FOUNDATION AND VNA, AND HAS
CONCLUDED THAT AS OF DECEMBER 31, 2023 AND 2022, THERE ARE NO UNCERTAIN
POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF
A LIABILITY OR DISCLOSURE IN THE ACCOMPANYING CONSOLIDATED FINANCIAL
STATEMENTS. THE FOUNDATION AND VNA ARE SUBJECT TO ROUTINE AUDITS BY TAXING
JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS IN PROGRESS.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization UNION HOSPITAL FOUNDATION INC. 35-1642823

Employer identification number

	fundraising Activities. equired to complete this part	Complete if the organization answers	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
1 Indicate v	whether the organization rais	ed funds through any of the followir	-				
	a Mail solicitations e Solicitation of non-government grants						
	b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events						
	none solicitations	g Special	Tunara	using	events		
	person solicitations						
		or oral agreement with any individual					
		art VII) or entity in connection with p				Yes	
	list the 10 highest paid indiv sated at least \$5,000 by the	riduals or entities (fundraisers) pursu organization.	ant to	agreei	ments under which ti	he fundraiser is to be	
	e and address of individual rentity (fundraiser) (ii) Activity		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
otal							
3 List all sta or licensin		n is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from re	gistration

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

35-1642823 Page 2 UNION HOSPITAL FOUNDATION, INC. Schedule G (Form 990) 2023 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events GOLF NONE (add col. (a) through TOURNAMENT GALA col. (c)) (event type) (event type) (total number) 119,475. 73,688. 193,163. 1 Gross receipts 9,248. 8,244. 17,492. 2 Less: Contributions 110,227. 65,444. 175,671. 3 Gross income (line 1 minus line 2) 4 Cash prizes 1,905. 5 Noncash prizes 1,905. Direct Expenses 21,789. 1,300. 23,089. 6 Rent/facility costs 4,287. 12,268. 16,555. **7** Food and beverages <u>8,</u>175. 8,175. 8 Entertainment 382. 17,677.9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 108,270. Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990) 2023

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Sch	edule G (Form 990) 2023 UNION HOSPITAL FOUNDATION, INC. 35-1	<u>.64282</u>	23 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Ye	s No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Ye	s No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		, <u>, , , , , , , , , , , , , , , , , , </u>
	Name		
			_
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		s No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of continuous annithed		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
а	retain the state gaming license?	☐ Ye	s No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
U	organization's own exempt activities during the tax year \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III lines	9 9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	t III, III 100	0, 00, 100,
	Tob, 100, 10, and 110, as applicable. The provide any additional information.		

Schedule G	(Form 990)	UNION	HOSPITAL	FOUNDATION,	INC.	35-1642823	Page 4
Part IV	(Form 990) Supplemental Infor	mation _{(co}	ntinued)	•			
		100					
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r							
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Go to www.irs.gov/Form990 for the latest information. Attach to Form 990.

OMB No. 1545-0047

Open to Public

Inspection

Name of the organization UNION HOSPITAL FOUNDATION	ITAL FOUR	IDATION, INC	·				Employer identification number $35-1642823$
Part I General Information on Grants and Assistance	d Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	substantiate the	amount of the grants	or assistance, the o	grantees' eligibility	for the grants or assis	stance, and the selecti	:
criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ance?	oring the use of grant f	unds in the United	States.			X Yes No
声	omestic Organiz 5,000. Part II can b	ations and Domestic	Governments. Conal space is neede	omplete if the orga ed.	nization answered "Y	Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any of if additional space is needed.	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
INDIANA STATE UNIVERSITY FOUNDATION - 30 N FIFTH ST - TERRE HAUTE, IN 47809	35-6045550	501C3	100,000.	0			CHARITABLE GRANT
NORTH CENTRAL PARKE COMM SCHOOLS 1551 E SR 47 MARSHALL, IN 47859	46-1499969	CITY OF ROCKVILLE	6,812.	0.			CHARITABLE GRANT
RURAL HEALTH INNOVATION COLLABORATION - 1606 N 7TH ST - TERRE HAUTE, IN 47804	27-1374208	501C3	57,029.	0.			CHARITABLE GRANT
ST MARY OF THE WOODS COLLEGE 1 ST MARY OF THE WOODS ST MARY OF THE WOODS, IN 47876	35-1065063	501C3	100,000.	0.			CHARITABLE GRANT
UNION HOSPITAL 1606 N 7TH ST TERRE HAUTE, IN 47804	35-0876396	501C3	477,625.	.0			CHARITABLE GRANT
UNITED WAY OF THE WABASH VALLEY 100 S 7TH ST TERRE HAUTE, IN 47807	35-1008531 501C3	501C3	18,000.	• 0			CHARITABLE GRANT
 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. 	d government org listed in the line 1 Instructions for	anizations listed in the table Form 990.	line 1 table				8 . Schedule I (Form 990) 2023

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Page 1

	stic Governments (Schedule I (Form 990), Part II.)
ON, INC.	ganizations and Dome
AL FOUNDATION	ance to Domestic Orç
UNION HOSPITAL FOUNDATION,	of Grants and Other Assist
Schedule I (Form 990)	Part II Continuation o

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIGO COUNTY SCHOOL CORPORATION PO BOX 3703 TERRE HAUTE, IN 47803	35-6007261	VIGO COUNTY	110,552.	.0			CHARITABLE GRANT
VNA HOSPICE OF THE WABASH VALLEY 400 8TH AVE TERRE HAUTE, IN 47804	35-0869064	501C3	157,794.	0.			CHARITABLE GRANT
							Schedule I (Form 990)

Schedule I (Form 990) 2023

Part III

35-1642823

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS AND ASSISTANCE	48	33,900.	• 0		
Part IV Supplemental Information. Provide the information required in		e 2; Part III, column	Part I, line 2; Part III, column (b); and any other additional information.	ditional information.	
PART I, LINE 2:					
THE FOUNDATION RECEIVES A "GRANT OUTCOME		REPORT" FROM	FROM GRANT REC	RECIPIENTS. A	
GREAT MAJORITY OF THE FOUNDATION'S GRANTS		ARE TO UNIO	TO UNION HOSPITAL,	, INC. THE	
FOUNDATION'S BOARD OF DIRECTORS RECEIVES		GULAR VERB	REGULAR VERBAL REPORTS	FROM KEY	
MEMBERS OF THE HOSPITAL ADMINISTRATION	TION.				

SCHOLARSHIP RECIPIENTS MUST PROVIDE GRADE REPORTS SHOWING SATISFACTORY

PROGRESS BEFORE 2ND SEMESTER SCHOLARSHIP AWARDS ARE PAID.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Inspection

OMB No. 1545-0047

Open to Public

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

UNION HOSPITAL FOUNDATION INC. Part I Questions Regarding Compensation

35-1642823

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		103	110
ıu	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	41.		
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	_		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

35-1642823

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2023

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	-2 and/or 1099-MISC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) STEVEN M. HOLMAN	(i)	0	0	0	0	0	0	0
DIRECTOR	(ii)	1,039,237.	374,344.	233,897.	15,898.	24,435.	1,687,811.	0
(2) MATTHEW NEALON	(i)				• 0			0.
ASST, TREASURER	(ii)	528,287.	124,710.	87,224.	16,250.	28,518.	784,989.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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PART I, LINE 3:
NS.
ORGANIZATION, VISITING NURSE ASSOCIATION OF THE WABASH VALLEY, INC., USING
- ANNUAL REVIEW BY EXECUTIVE COMMITTEE BASED ON PERFORMANCE
RESEARCH COMPARISON WITH SIMILAR ORGA
Cohodulo 1/Form 0001

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Da	UNION HOSPIT	AL FOU.	NDATION, .	LINC.		35-1	044	823	
Pa	rt I Types of Property		1 (1)			, n			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributior amounts reported on Form 990, Part VIII, line		(d) Method of de noncash contribu	termin		s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other \dots								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (CAKES FOR NEWBO)	X	1,976	39,52					
26	Other (<u>ITEMS FOR NICU</u>)	X	414		8.FM				
27	Other (GIFT BAGS/TOTES)	X	69		1. FM				
28	Other (TOYS)	X	62	1,24	0.FM	7			
29	Number of Forms 8283 received by the organization	zation during	the tax year for c	ontributions					
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29					
								Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 the	ough 28,	that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be us	ed for				
	exempt purposes for the entire holding period'	?					30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	policy that re	equires the review	of any nonstandard conti	ibutions?		31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell nonca	ısh				
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is	checked,				
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNION HOSPITAL FOUNDATION, INC.

Employer identification number 35-1642823

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BY MAKING GRANTS TO UNION HOSPITAL, INC. UNION HOSPITAL HEALTH

SERVICES, INC. AND OTHER QUALIFIED ORGANIZATIONS WHICH SERVE THIS

PURPOSE.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE SHALL CONSIST OF NOT LESS THAN SIX (6) MEMBERS OF INCLUDING THE CHAIRMAN OF THE BOARD, VICE CHAIRMAN OF THE BOARD IMMEDIATE PAST CHAIRMAN OF THE BOARD, THE CEO OF UNION HEALTH SYSTEM, TREASURER AND SUCH OTHER MEMBERS OF THE BOARD AS ARE NECESSARY TO COMPLETE THE COMMITTEE AS DETERMINED BY THE CHAIRMAN OF THE BOARD. THE BOARD SHALL BE CHAIRMAN OF THIS COMMITTEE. THE CHAIRMAN OF EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO TRANSACT ALL BUSINESS OF THE CORPORATION DURING THE INTERIM BETWEEN MEETINGS OF THE BOARD OF DIRECTORS, BUT THE EXECUTIVE COMMITTEE MUST REPORT ALL ITS ACTIVITIES TO THE BOARD OF DIRECTORS AS SOON AS IS FEASIBLE. ALL DECISIONS OF THE EXECUTIVE COMMITTEE SHALL REQUIRE AGREEMENT AND CONSENT OF AT LEAST A MAJORITY OF THE TOTAL COMMITTEE MEMBERSHIP. MEETINGS OF THE EXECUTIVE COMMITTEE SHALL BE HAD BY CALL OF THE CHAIRMAN OF THE BOARD WHICH NEED NOT BE IN WRITING.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE FOUNDATION'S EXECUTIVE DIRECTOR, ASSISTANT
TREASURER, AND ACCOUNTANTS. THE GOVERNING BODY RECEIVES THE FORM 990 AND
THE FINAL FORM 990 INCLUDING REQUESTED SCHEDULES, AS ULTIMATELY FILED WITH
THE IRS, PRIOR TO FILING.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization **Employer identification number** 35-1642823 UNION HOSPITAL FOUNDATION, INC. FORM 990, PART VI, SECTION B, LINE 12C: THE WRITTEN CONFLICT OF INTEREST POLICY IS REGULARLY AND CONSISTENTLY MONITORED AND COMPLIANCE ENFORCED BY THE FOUNDATION'S EXECUTIVE DIRECTOR. THE SCOPE OF THIS POLICY INCLUDES ALL LEASED EMPLOYEES OF THE FOUNDATION AS WELL AS BOARD MEMBERS WHO HAVE AN INTEREST IN THE FOUNDATION'S DEALINGS. THE POLICY IS IN PLACE TO DETECT POTENTIAL CONFLICTS OF INTEREST THAT MAY ARISE. A SELF DISCLOSURE FROM COVERED PERSONS TO THE ORGANIZATION IS REQUIRED ON ANY POTENTIAL CONFLICTS OF INTEREST. THE REMAINING BOARD, COMMITTEE OR SUBCOMMITTEE MEMBERS SHALL DECIDE IF A CONFLICT OF INTEREST EXISTS. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR RECEIVES ANNUAL PERFORMANCE REVIEWS FROM BOTH THE PRESIDENT AND EXECUTIVE COMMITTEE OF UNION HEALTH FOUNDATION. COMPENSATION OF EXECUTIVE DIRECTORS OF SIMILAR ORGANIZATIONS IS RESEARCHED AND OBTAINED FOR USE IN ESTABLISHING THE EXECUTIVE DIRECTOR'S COMPENSATION. FORM 990, PART VI, SECTION C, LINE 19: THE FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, AND AUDITED FINANCIAL STATEMENTS AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: AGENCY GRANTS TO OTHERS 471,960. AGENCY CONTRIBUTIONS FROM OTHERS -364,933.-179,282. INVESTMENT IN SUBSIDARY EARNINGS ENDOWMENT FUNDS TRANSFERRED 25,899. AGENCY EXPENSES NOT INCLUDED IN AUDIT 38,043.

Schedule O (Form 990) 2023	Page 2
Name of the organization UNION HOSPITAL FOUNDATION, INC.	Employer identification number 35-1642823
TOTAL TO FORM 990, PART XI, LINE 9	-8,313.
FORM 990, PART XII, LINE 2C, OVERSIGHT OF AUDIT:	
THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT (OF THE AUDIT
OF THE FINANCIAL STATEMENTS AND NO PROCESSES HAVE CHANGED	FROM THE
PRIOR YEAR.	

SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

2023

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

UNION HOSPITAL FOUNDATION, INC.

Name of the organization

Part I

Department of the Treasury Internal Revenue Service

Employer identification number 35-1642823

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets <u>e</u> Total income ூ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

	×	SYSTEM	LINE 3	501(C)(3)	INDIANA	HOSPITAL	TERRE HAUTE, IN 47804
		UNION HEALTH					1606 N 7TH STREET
							UNION HOSPITAL, INC 35-0876396
×		N/A	LINE 12B, II	501(C)(3)	INDIANA	MANAGEMENT ORGANIZATION	TERRE HAUTE, IN 47804
							1606 N 7TH STREET
							UNION HEALTH SYSTEMS - 27-0581133
	×	SYSTEM	LINE 10	501(C)(3)	INDIANA	PHYSICIAN GROUP	IN 47804
		UNION HEALTH					27-0581401, 1606 N 7TH STREET, TERRE HAUTE,
							UNION ASSOCIATED PHYSICIAN CLINIC, INC
	×	UNION HOSPITAL	LINE 3	501(C)(3)	INDIANA	SERVICES	TERRE HAUTE, IN 47803
						OCCUPATIONAL HEALTH	4001 WABASH AVENUE
							CENTER FOR OCCUPATIONAL HEALTH - 35-2118417
N	Yes		501(c)(3))				
entity?	ent	entity	status (if section	section	foreign country)		of related organization
controlled	contr	Direct controlling	Public charity	Exempt Code	Legal domicile (state or	Primary activity	Name, address, and EIN
(g)	()	(J)	(e)	(q)	(0)	(q)	(a)

UNION HOSPITAL FOUNDATION, INC.

35-1642823

Schedule R (Form 990) UNION HC

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	olling	(g) Section 512(b)(13) controlled	
of related organization		foreign country)	section	status (if section 501(c)(3))	entity	organization?	
VISITING NURSE ASSOCIATION OF THE WABASH VALLEY, INC 35-0869064, 400 8TH AVENUE, TERRE HAUTE, IN 47804	HOME HEALTH AND HOSPICE CARE	INDIANA	501(C)(3)	LINE 10	UNION HOSPITAL FOUNDATION INC		
						1	
	_						
	_						

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UNION HOSPITAL FOUNDATION, INC.

Schedule R (Form 990) 2023

35-1642823

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Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Percentage ownership N/A N/AN/A 3 managing partner? seneral or Yes No × 3 Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) N/AN/AN/A Ξ Disproportionate Yes allocations? × Ξ Share of end-of-year assets N/A N/A N/A <u>6</u> Share of total income N/A N/A N/A Predominant income (related, unrelated, excluded from tax under sections 512-514) N/A N/A N/A **e** (d)
I Direct controlling entity N/A N/A N/A (c)
Legal
domicile
(state or
foreign
country) Z Z Z Primary activity REHABILITATION AND THERAPY 9 SERVICES SERVICES SERVICES MEDICAL MEDICAL 7THONCOLOGY SERVICES GROUP, LLC TLC ΝI 20-8567643, 6100 W. 96TH 20-8742344, 2723 S. CARDIOVASCULAR MANAGEMENT Name, address, and EIN of related organization ROSENBERGER, EVANSVILLE, H UNION HOSPITAL THERAPY, 46278 TERRE HAUTE, 150 N SUITE 125 INDIANAPOLIS, IN <u>a</u> 46-4357168, STREET, STREET, 47712 47802

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

ı		ĺ	اہ ا		l		Ī		Ī		Ī	
=	Ξį	ecuon 2(b)(13) rtrolled ntity?	Yes No									
	ò	S12.	Yes									
4	<u> </u>	Percentage 512(b)(13) ownership controlled entity?										
		of ear										
	Ξ	Share of total income										
(0)	(2)	Type of entity (C corp, S corp,	OI tidat)									
	5)	Direct controlling entity										
3	3	Legal domicile (state or foreign	country)									
(A)	(2)	Primary activity										
(6)	(a)	Name, address, and EIN of related organization										

Schedule R (Form 990) 2023

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Barts II III or IV of this schoolule					200	Ž
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	ated organizations listed i	n Parts II:V?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	`			1a		×
b Gift, grant, or capital contribution to related organization(s)				9	×	
: (S)				2	×	
l pans or loan quarantees to or for related organization(s)				7		×
				5 4		×
e Loans or loan guarantees by related organization(s)				<u>e</u>		4
f Dividends from related organization(s)				¥	T	×
				Ę		×
				n f		×
				;	ŀ	\$ >
I Exchange of assets with related organization(s)				-	1	∢
j Lease of facilities, equipment, or other assets to related organization(s)				Ţ.	×	
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×	
	nization(s)			=	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1		×
Sharing of facilities, equipment, mailing lists, or other assets with relat	on(s)			두		×
Sharing of paid employees with related organization(s)				۶	×	
p Reimbursement paid to related organization(s) for expenses				유	×	
Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				11		X
s Other transfer of cash or property from related organization(s)				18		×
	rho must complete th	s line, including covered r	elationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
332163 09-28-23			Schedule	Schedule R (Form 990) 2023	(066	202

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership					Schedule R (Form 990) 2023
(j) neral or F naging rther?					-orm
Gene mans part					B (F
Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 partner? (Form 1065) Yes No					Schedule
Disproportionate allocations?					
(g) Share of [capacity continuity cond-of-year all assets y					
(f) Share of total income					
(e) Are all partners sec. 501(c)(3) 10gs.? Yes No					
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					